



**VALENCIA COUNTY
BOARD OF COUNTY COMMISSION
RESOLUTION 2018- 18**

ESTABLISHING A VETERAN'S HIRING PREFERENCE POLICY

WHEREAS, the Valencia County Commission met upon notice of meeting duly published on February 21, 2018, at 5:00 P.M. in the Valencia County Administration Building, 444 Luna Avenue, Los Lunas, New Mexico 87031; and

WHEREAS, pursuant to NMSA 1978 Section 4-38-1 (1884) the powers of a county as a body politic and corporate shall be exercised by a board of county commissioners; and,

WHEREAS, NMSA 1978, Section 4-38-19 (A) provides that a "board of county commissioners may set the salaries of such employees and deputies as it feels necessary to discharge the functions of the county. . ."; and,

WHEREAS, New Mexico Courts recognize that "[a]ll counties are granted the same powers that are granted municipalities except for those powers that are inconsistent with statutory or constitutional limitations placed on counties" and "any municipality may establish by ordinance a merit system for the hiring, promotion, discharge and general regulation of municipal employees" see, Bd. of County Com'rs of County of Bernalillo v. Padilla, 1990-NMCA-125, ¶ 6, 111 N.M. 278, 282 (1990); and,

WHEREAS, Valencia County Veterans have served their county with honor & distinction and have made great personal sacrifice by being deployed to duty stations far from home leaving their families and, in many cases, civilian jobs; and,

WHEREAS, while serving their country they Veterans have acquired the knowledge and skills that employers are seeking; and,

WHEREAS, the Board of County Commissioners believes that providing for a veteran hiring preference honors service and better serves the citizens of Valencia County by employing persons who have developed skills, discipline and experience that will best serve county government.


NOW THEREFORE BE IT RESOLVED by the Board of County Commissioners of Valencia County the following policy is hereby established.

Veteran's Hiring Preference Policy

1. Definition of Veteran: A veteran is person who has served in the army, navy, air force, coast guard, or marine corps of the United States, the United States Public Health Service under 42 U.S.C. Section 201 *et seq.*, as amended or the New Mexico National Guard and has been honorably discharged from the branch of the service in which the person served.
2. Preference:
 - A. A veteran is entitled to a preference in Valencia County employment, who otherwise is qualified for that position, over other applicants for the same position who do not have a greater qualification.
 - B. If a department requires a competitive examination under a merit system for selecting employees, a Veteran who otherwise is qualified for that position and who has received at least the minimum required score for the test is entitled to have a service credit of 10 points added to the test score.
 - C. This policy does not apply to appointed positions.

PASSED, APPROVED AND ADOPTED on this 21st day of February 2018.

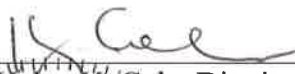
**BOARD OF COUNTY COMMISSIONERS
OF VALENCIA COUNTY**




Jhonathan Aragon, Chair, District V



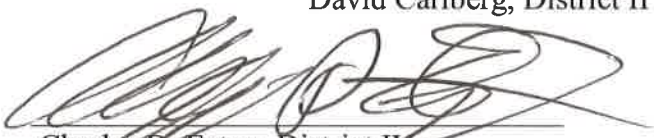
David A. Hyder, Vice-Chair, District III



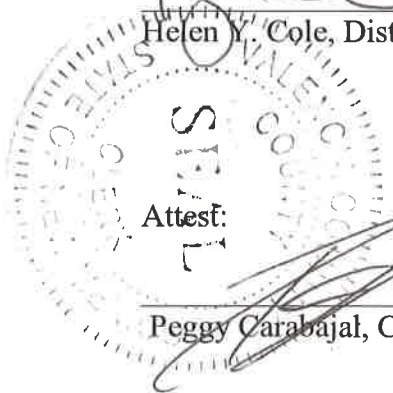
Helen Y. Cole, District I

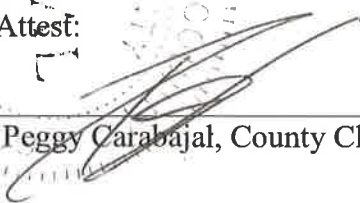


David Carlberg, District II



Charles B. Eaton, District IV



Attest:


Peggy Carabajal, County Clerk